

Health and Safety Policy Statement

The Company recognises its duties and responsibilities as an employer and understands that complying with the Health and Safety at Work, etc. Act 1974 (and regulations made under it) is a legal requirement, not a matter of choice.

Our policy is to meet the requirements of the law and where possible exceed them and to do this we will provide sufficient resources to meet this commitment. We will also ensure that systems are in place which will allow us to maintain, monitor and where necessary, improve safety performance. Included in these systems will be the means to allow communication and consultation of health and safety matters across all levels of the organisation.

The Company accepts its responsibilities and duties to do everything that is reasonably practicable to provide and maintain: In the case of any complaint please initially contact your Consultant. Depending on the nature and severity of the complaint, your dedicated Consultant will either:

- plant and equipment;
- systems of work;
- a safe workplace and working environment;
- arrangements for the use, handling, storage and transport of substances, which are safe and free from risks to health.

The Company is committed to:

- developing a positive safety culture;
- communicating with employees on health and safety matters;
- achieving the highest standards of health and safety for employees, contractors, sub-contractors and the public.

In return, the Company expects all employees, contractors and sub-contractors to take reasonable care for the health and safety of themselves, fellow employees and other persons who may be affected by their actions at work, and to co-operate with us on safety matters to enable our statutory duties or responsibilities to be fulfilled.

Any information, instruction, training or supervision necessary to meet these commitments will be provided to those who require it in order to perform their job safely.

The Policy and the way it has operated will be reviewed at least annually and more often if the need arises. Any revision necessary to improve safety performance will be made and then reported to employees.

Signed: *Paul Gold*

Position: CEO & Executive Chairman

Date: 3rd June 2019

Revision date: Annually

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