
Axcis Education

Newsletter



Issue 5 - Summer Term 2012

www.axcis.co.uk

Axcis - the leading specialist SEN recruiter in the UK

We have an amazing team and I'd like to officially thank them again for their work ethic, loyalty and genuine belief that what they are doing is making a difference.

Every member of the team is aware of our core value – our moral responsibility to “give back” and support the SEN sector. I read an article recently about “ethical capitalism”–

the jury is still out on that but David Jones, CEO of HAVAS, says “corporate social responsibility has moved out of the silo and into the P and L statement. Business cannot avoid this... if you do

not to good, in the future you will find it harder and harder to compete and do well”. We've been saying that for many years at Axcis.

Axcis 2011–12...

what a year, just look at some of the things we have done and are now offering... go on read it:

We've had a great year at Axcis and want to wish everyone a great and much-deserved Summer break. People who work in education are the hardest working and most unappreciated in the world - I've been there! So enjoy and relax.

Our sponsorship of and partnership with the NAS has gone from strength to strength with five great road shows

and the professional conference. I was even lucky enough to attend the party for the NAS celebrations of their fiftieth birthday at St James's Palace – pretty exciting for a girl from South Wales! Our aim this year has been to extend our candidate training offering and we now provide Team Teach, autism awareness, Makaton and PECs tasters and more to our candidates. We are holding

our first TEACCH sessions in October and details of all the courses and how Axcis candidates and clients can book free places will be on our re-vamped website this Summer, along with the events we are attending, supporting or sponsoring across the country in the coming year.

We are partnering with NASEN, NASS and SSAT as part of our drive to increase

awareness and support for young people with SEN in our schools and continuing to lobby the DfE. Teachers and support staff who work within special education are themselves very special and we want to recognize that and help in any way we can to keep the

need for funding and training in the forefront of government.

As part of our aim to become a “one-stop shop” we are also recruiting SALTs, OTs, school nurses and EPs now and with more and more clients telling

us that they are struggling to recruit leaders in SEN, we have appointed Lynn Faber to head up recruitment into senior roles. Lynn will be based in Sheffield but travelling all over the country so please call or mail her.



Are you struggling to recruit for senior posts and leaders in SEN? Speak to Lynn...

For the last 17 years I have been in education, starting out working with children with SEN/Statements in primary and secondary schools in Sheffield. I worked up to Senior Leadership after mentoring for five years, working with disadvantaged, disengaged and socially excluded pupils. I became a Deputy Head in a school where over 50% of the pupils were SEN, therefore my knowledge and experience really came to the forefront. During that time I achieved NPQH (National Professional Qualification for Headship) and was the first person to achieve a Headship without QTS. I have worked with many Senior Leaders through my time in education in all aspects of school life, and have been heavily involved with recruitment at

all levels. A main focus is ensuring the quality of staff leading and working in a school matches the aspiration and expectations for the pupils. Having two grown children of my own, I know the importance of having staff that have a balance of the many skills required to be an educator, role model and deliver the highest standard possible. I would expect nothing less but the best for any child and their education. I want to listen to your needs, keep in touch in the most convenient way for you and be on hand when you do find yourself stuck for staff and in need of help from an agency. Please feel free to contact me at any time for help and advice regarding recruitment. I will be more than happy to speak with you.



Telephone: 0800 197 0142
Email: lynn@axcis.co.uk

The Liverpool office is offering a pretty amazing
SEN Education day on August 31st...
SEN Day Liverpool with Steve McGuinness
Friday 31st August 2012 9:00am – 4:00pm

Steve has been involved with Axcis Education Recruitment for some time now delivering sessions around the country on autism awareness and sensory integration difficulties. Steve has a 14 year old son; he and his son are both on the autistic spectrum and high functioning. As such, Steve offers up an interesting first person perspective and insight into some of the areas that are little talked about by many

people in mainstream society. Steve is a Councillor and a Trustee with the National Autistic Society (NAS) and has been a member of the NAS Advisory Board for three years helping ensure good quality speakers and first class contributions to the NAS Professional Conference each year. He is also an autism advisor to Sensory Integration Network UK & Ireland and he speaks at both the NAS and Sensory Integration

Professional and Sensory conferences each year.

To be held at:

**Gateacre School, Hedgefield Road,
Liverpool L25 2RW**

If you would like any additional information contact:

**Donna Whitfield, NW Manager
0151 211 1005 or 0800 197 0140
or donna@axcis.co.uk**

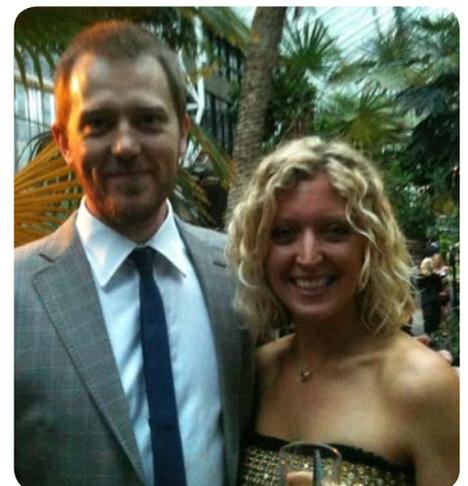
Lilac Sky Awards

We were so happy to be able to recognize nationally the amazing work done by candidates in schools, read on...

Axcis had the pleasure of being part of the Lilac Sky Awards on Friday 22 June. This Teacher Awards evening was held at the Barbican Centre, in the beautiful conservatory and garden room and Axcis was represented by Emily Marbaix, Executive Manager and Katy Miklausic, Executive Consultant from London, as well as Regional Executive Manager from the NW, Donna Whitfield. Lilac Sky are an organisation that provides support for Schools, Colleges, Academies and Local Authorities and the evening celebrated a range of successes from Leadership Team of the Year to Teacher of the Year. Axcis also had the pleasure

of presenting an "Outstanding SEN Support" award to two very hard working candidates, Laura Power and Jade Corssen who were among a large number of nominees from our clients- Laura for example was nominated by The Observatory School in Liverpool. We know that teachers and support staff "on supply" can bring a huge amount to a school and these two have had a real impact on the lives and education of the young people they have worked with. The evening was buoyed by a great performance from stand up comic Alun Cochrane who had plenty of jokes up his sleeve about teachers and the profession in general.

I am glad to say that educators seem to be able to take a joke very well indeed! We love this picture of Katy and Alan and hope to be in attendance again next year.



Susanna Gray is one of our longest serving consultants and in Sept she is moving to Bristol to head up the branch as Manager. She is also a trained Team Teach trainer, read about her experiences and our Team Teach training...

At Axcis we feel that we are accomplished experts in training TEAM TEACH. I have been a trainer with Axcis for the last three years and have been impressed by the feedback we have had from people using TEAM TEACH positive handling. We are asked on a daily basis "Can I hold a child?" "What are my legal rights if I need to use a restraint?" As an agency, we felt we had a duty to offer clarity to our workers. Schools have gone through many journeys with legislations and theories on how to promote positive behaviour. George Matthews who is the founder of TEAM TEACH went travelling, visiting 45 schools with the objective of finding good practice of how adults can safely manage children's anger and aggression. It is interesting how many people believe that TEAM TEACH will teach them to hold children. It is in fact the contrary, TEAM TEACH encourages the de-escalation

of challenging behaviour by diversion and distraction from the crisis. This is focusing on the triggers and the picking up the early signs of behaviour – making



sure that we understand the process better in order to focus on creating a safer working environment for both our young people and staff. TEAM TEACH summarises this with the idea of the 95% non physical intervention methods and the 5% physical. This supports the view that we should only be using physical

intervention when it is absolutely proportionate and necessary and in the best interest of the young person.

With consultants and trainers from Special Needs teaching backgrounds. We are not simply offering training from a text book but training with the expertise and inside knowledge to back it up. By the end of this year, Axcis will have four qualified trainers across the country as well as key links to advisors and assistant trainers who manage behaviour in these settings every day. It is extremely rewarding to hear how our candidates are improving the environments for our young people and we strive to become the agency who offers not only the variety, but the highest and most accomplished quality of training.

Jayne Vaughan, Director of Education NAS, speaking at the Birmingham road show

The Midlands team has been very busy since January this year. We have spent a huge amount of time recruiting excellent candidates from all areas of education, for example school nurses, residential workers, OTs and SALTs, EAL TAs and mentors. Since January, we have also delivered a number of seminars and courses for both schools and candidates. The NAS Road Show was a massive success and feedback from all schools was positive and all would like to attend the next one. Introduction to Makaton went down a treat with our candidates and

gave them the knowledge of Makaton to drive them to achieve the Makaton Qualification. The Autism Awareness evening was described as "engaging and interesting" and "can't wait for the next one" (thank you Steve McGuinness!). Our Birmingham office Open Day was fun and a good opportunity for candidates to get to know each other and share their experiences of Axcis. Wow, that was a lot but rest assured the next term will be just as busy and just as fun. We are planning a number of events for both candidates and schools and hope that all can

attend and benefit from our specialist knowledge of and commitment to SEN.



Join SSAT – an independent network for SEN schools

SSAT works with schools throughout England to raise achievement for students of all ages and backgrounds by developing practices which help improve standards. Our approach is 'by schools, for schools' and there is no other comparable network that enables school leaders and practitioners to access leading practice and innovation

in other schools. The SSAT works closely with schools and chains to improve outcomes for children, enhance teacher quality, develop students as independent learners, introduce innovative approaches to curriculum content, design and delivery, and showcase best and next practice from across the country and around the

world. Over 400 special schools around England are members of SSAT.

Member schools pay an annual fee of £349 per year to join. This provides access to our networks and services for every member of staff and student in the school. Some of the benefits are listed below.

- Connection to our networks of education professionals from special and mainstream schools to collaborate and share practical ideas on how to raise standards.
- Events and professional development training activities so you can keep in touch with best practice and innovation across the network
- Three special schools newsletters sent to you by post
- E-newsletters so you are up to date with news from across the network and the fortnightly 'Policy radar' with the latest update on current education policy
- Access to a large range of online and published resources which will help performance at a school-wide and individual practitioner level, including research on Complex Learning Difficulties and Disabilities

Our events and activities are shaped by our special schools network steering group. Every region is represented on the steering group by leading headteachers who guide the work of the network and operating as a collective voice at local, regional and national level. Forthcoming activities include training and networking sessions on neuroscience, Mapping and Assessing Personal Progress, comprehensive Complex Learning Difficulties and

Disabilities and bespoke consultancy, Engagement and Inquiry themed events and an annual conference in October 2012. We can also provide a range of bespoke in-school support based on specific requirements and tailored to the needs of your students.

Join us today by emailing SEN@ssatuk.co.uk. If you would like to discuss membership first, email us and we can arrange a phone call.

Alternatively, try one of our events as a non-member (higher delegate fees apply). If you join by 31 July 2012 you can get a 10% discount on your first year of membership. Just let us know that you are an AXCIS client when applying.

To find out more visit

www.ssatuk.co.uk/blog

SSAT | inquire
inspire
innovate
impact

2012 Company Day

Our Axcis Company Day this year takes place on July 7th in central London and we have a pretty impressive line up of speakers. It will be informative, view and reviews of the Green Paper moving forward for example and ends with drinks which can't be all bad!

Speakers:

- Jackie Gordon (OT East London)-role of OT in education
- Lisa Ogden (SALT Merton)-role of SALT in education
- Lorraine Petersen, CEO NASEN on follow up report to Green Paper in SEN
- Robyn Steward, Autism Awareness
- Claire Dorer, CEO NASS on NASS, her views of Green Paper, Mental Health within SEN (including Q and A)

And finally the jokes:

In school I was the teacher's pet.
She couldn't afford a dog.

When I was younger I took an apple
tart to Leeds, Liverpool and Reading-
well my Maths teacher told me
to take pie to three dismal places

Sir Francis Drake sailed from England
and circumcised the world

Don't worry if your job is small
And your rewards are few
Remember that the mighty oak
Was once a nut like you

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